

MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK:

ADULT MALES AND ADULT FEMALES - SYDNEY AND MELBOURNE, AUSTRALIA : 31ST DECEMBER, 1963

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 31st December, 1963. The occupations listed are selected from those appearing in the Appendix of the Annual Labour Report (see Labour Report No. 49, 1961, pages 212 to 230). This selection differs from that contained in previous issues of this half-yearly statement. The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation has been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates etc. have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

ADULT MALES

INDUSTRY AND OCCUPATION	Sydney			Melbourne		
	Weekly Wage Rate		Weekly Hours	Weekly Wage Rate		Weekly Hours
	s.	d.		s.	d.	
<u>PRIMARY PRODUCTION (a)</u>						
Dairying - General hand	340	6	44	329	6	48
Farming - General - General hand	327	0	"	315	6	44
Forestry - General forestry worker	353	0	40	319	6	40
Fruit picking - Labourer, picker	306	6	44	304	6	44
Grazing - General station hand (b)	330	0	44	330	0	44
Shearers - per 100 flock sheep(b)	166	6	40	166	6	40
Shed hand (b)	512	3	40(c)	512	3	40(c)
<u>MINING AND QUARRYING (a)</u>						
Coal mining (d) - Miner, machine	442	6	"	(e)		..
Miner, manual	413	0	"	395	0	40
Shiftman, 1st Class	413	0	"	395	0	"
Shiftman, 2nd Class	359	6	"	..		..
Wheeler	364	6	"	371	6	40
Quarrying - Labourer	356	0	"	353	0	"
Spaller	384	5	"	372	0	"
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>						
Engineering - General - Boilermaker	401	0	"	393	0	"
Electrical fitter	401	0	"	393	0	"
Fitter or Turner	401	0	"	393	0	"
Jobbing moulder	401	0	"	393	0	"
Labourer	307	6	"	299	6	"
Machinist - 1st class	401	0	"	393	0	"
Machinist - 2nd class	365	0	"	357	0	"
Motor mechanic	401	0	"	393	0	"
Process worker	326	0	"	318	0	"
Sheet metal worker -						
1st class	401	0	"	393	0	"
2nd class	365	0	"	357	0	"
Toolmaker	422	0	"	414	0	"
Tradesman's assistant	327	6	"	319	6	"
Welder, 1st class	401	0	"	393	0	"
Iron and Steel (f) - Blast furnace - Labourer	328	0	"	..		..
Coke oven - Screen hand	340	6	"	..		..
Open hearth - Melting helper	355	6	"	..		..
Rolling Mill (Merchant)-						
Mill operative	378	0	"	..		..

(a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep.  
(c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates exclude attendance allowance. (e) Piece-work rates. (f) Newcastle and Port Kembla area of New South Wales. Industry not operative in Victoria.  
1886.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES (Continued)

INDUSTRY AND OCCUPATION	Sydney			Melbourne		
	Weekly		Weekly Hours	Weekly		Weekly Hours
	Wage	Rate		Wage	Rate	
	s.	d.		s.	d.	
<u>Motor vehicle manufacture -</u>						
Assembler	348	0	40	340	0	40
Bodymaker, 1st class	401	0	"	393	0	"
Panel beater	401	0	"	393	0	"
Process worker	326	0	"	318	0	"
Spray painter	335	6	"	327	6	"
Wet rubber and polisher	365	0	"	357	0	"
<u>Railway workshops -</u>						
Car and wagon builder	430	6	"	398	0	"
Car cleaner	336	6	"	316	0	"
Fitter or Turner	434	6	"	393	0	"
Labourer	312	0	"	291	0	"
Tradesman's assistant	347	0	"	319	6	"
<u>Shipbuilding (a) -</u>						
Boilermaker	411	6	"	403	6	"
Fitter or Turner	411	6	"	403	6	"
Ironworker's assistant	341	6	"	333	6	"
Painter and Docker	334	6	"	334	6	"
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>						
<u>Clothing trades (readymade) -</u>						
Cutter	399	6	"	399	6	"
Presser	375	6	"	375	6	"
Tailor	392	0	"	392	0	"
<u>Footwear -</u>						
Clicking	335	0	"	335	0	"
Finishing	328	0	"	328	0	"
Making	328	0	"	328	0	"
Stuffcutting	328	0	"	328	0	"
<u>Textiles (Cotton) -</u>						
Doffer	316	6	"	316	6	"
Tenter	316	6	"	316	6	"
<u>Textiles (Knitting) -</u>						
Knitter	342	0	"	342	0	"
Operator, full fashioned machine	356	0	"	356	0	"
<u>Textiles (Woollen) -</u>						
Assistant foreman	381	0	"	381	0	"
Gillbox attendant	335	0	"	335	0	"
Labourer	294	0	"	294	0	"
Loom tuner	323	6	"	323	6	"
Weaver	330	0	"	330	0	"
<u>FOOD, DRINK AND TOBACCO</u>						
<u>Aerated water and cordials -</u>						
General hand	328	6	"	320	6	"
Truck driver(3tons)	363	6	"	355	6	"
<u>Bacon curing -</u>						
Boner	379	6	"	397	0	"
Slaughterman	422	0	"	417	0	"
<u>Baking, bread -</u>						
Bread carter	384	0	"	398	0	"
Doughmaker	425	0	"	468	6	"
<u>Biscuit and cake making -</u>						
Biscuit and cake maker	378	0	"	357	0	"
<u>Brewing -</u>						
General hand	371	0	"	375	9	"
Truck driver (4 tons)	390	6	"	371	0	"
<u>Butter, cheese and milk processing -</u>						
Butter maker	373	6	"	381	0	"
General hand	332	6	"	337	6	"
Grader and/or Tester	353	0	"	381	0	"
<u>Cereals, condiments, coffee, spices, etc. -</u>						
General hand	347	0	"	326	0	"
<u>Confectionery -</u>						
Confectioner - Group 1	383	0	"	367	0	"
" Group 2	369	0	"	353	0	"
<u>Flour milling -</u>						
Miller	401	0	"	401	0	"
Storeman	356	6	"	356	6	"

(a) Permanent rates.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES (Continued)

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	s. d.		s. d.	
<u>Jam, fruit and vegetable preserving</u> -				
General hand	315 0	40	315 0	40
<u>Meat industry</u> - Labourer (beef)	352 0	"	389 0	"
Labourer (mutton)	338 0	"	389 0	"
Slaughterman (beef)	432 0	"	471 6	"
Slaughterman (mutton)	(a)	..	471 6	"
<u>Pastry cooking</u> - Pastry cook	409 0	40	384 6	"
<u>Sugar refining</u> - General factory hand	334 0	"	326 0	"
<u>SAWMILLING, FURNITURE, ETC.</u>				
<u>Furniture making</u> - Assembler	405 0	"	335 0	"
French polisher	405 0	"	393 0	"
Wood machinist	405 0	"	329 6	"
Wood turner	405 0	"	393 0	"
<u>Sawmilling and timber yards</u> -				
Benchman No. 1	401 0	"	393 0	"
Dockerman and tally man	321 6	"	313 6	"
Labourer	315 0	"	307 0	"
Machinist - A grade	401 0	"	393 0	"
" B grade	356 0	"	348 0	"
Orderman	362 6	"	354 6	"
Puller out	320 0	"	312 0	"
Sawyer - Band or jig	354 6	"	346 6	"
Sawyer - Circular	358 6	"	350 6	"
Timber stacker	319 0	"	311 0	"
<u>PAPER, PRINTING ETC.</u>				
<u>Printing - General</u> - Bookbinder	401 0	"	393 0	"
General hand	317 6	"	309 6	"
Compositor - hand	401 0	"	393 0	"
Compositor - machine	433 0	"	425 0	"
Letterpress rotary machinist	401 0	"	393 0	"
Storeman	335 0	"	327 0	"
<u>Printing - Newspapers</u> - Assistant Machinist -				
Day work	424 0	"	509 3	"
Night work	459 0	38	556 3	38
Hand compositor -				
Day work	483 6	40	549 6	40
Night work	518 6	38	596 6	38
Machine compositor -				
Day work	532 6	40	593 0	40
Night work	567 6	38	640 0	38
Machinist - Day work	439 6	40	555 0	40
Night work	474 6	38	602 0	38
Proof reader - Day work	487 0	40	554 6	40
Night work	522 0	38	601 6	38
Publishing hand -				
Day work	424 0	40	453 6	40
Night work	459 0	38	500 6	38
<u>OTHER MANUFACTURING</u>				
<u>Brick making</u> - Burner	361 0	40	359 6	40
Drawer	381 0	"	360 0	"
Labourer	353 0	"	342 0	"
Setter	398 0	"	374 0	"
<u>Cement goods making</u> - Cement brickmaker	355 6	"	334 0	"
Moulder	366 0	"	334 0	"
<u>Chemical workers</u> - Factory hand	334 0	"	348 0	"

(a) Piece-work rates.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES (Continued)

INDUSTRY AND OCCUPATION	Sydney			Melbourne		
	Weekly		Weekly Hours	Weekly		Weekly Hours
	Wage	Rate		Wage	Rate	
	s.	d.		s.	d.	
<u>Electricity generation and supply</u> -						
Conveyor attendant	425	0	40	385	6	40
Electrical fitter	510	0	"	465	6	"
Fireman	473	0	"	423	0	"
Fitter or Turner	509	0	"	465	6	"
Linesman	465	0	"	429	0	"
<u>Engine driving</u> - Crane driver	330	0	"	319	6	"
Fireman	340	6	"	332	6	"
Stationary engine driver, steam	354	0	"	346	0	"
<u>Gas making and supply</u> - Gas fitter	441	6	"	410	0	"
Labourer	327	0	"	343	9	"
Retort operator	368	6	"	383	6	"
<u>Glass making</u> - General hand	333	6	"	328	0	"
<u>Paint manufacture</u> - Labourer	353	0	"	323	0	"
Paint mixer	384	0	"	353	0	"
<u>Pharmaceutical preparations</u> - General hand	331	0	"	348	0	"
<u>Plastic moulding</u> - Operator of plastic press	330	0	"	322	0	"
<u>Rubber goods</u> - Builder (pneumatic tyre)	335	0	"	327	0	"
Moulder	326	0	"	318	0	"
Operator - calender	372	6	"	364	6	"
Operator - forcing machine	326	0	"	318	0	"
Operator - vulcanizing press	335	0	"	327	0	"
Others	313	6	"	305	6	"
<u>Tanning of leather, etc.</u> - Leather dresser	354	6	"	346	6	"
Table hand	354	6	"	346	6	"
<u>BUILDING AND CONSTRUCTION</u>						
<u>Building (a)</u> - Bricklayer	473	4	"	507	6	"
Builder's labourer - skilled	404	7	"	453	4	"
Builder's labourer - unskilled	387	2	"	425	10	"
Carpenter	481	8	"	511	8	"
Electrician, installation	451	0	"	393	0	"
Painter	468	4	"	507	6	"
Plasterer	480	0	"	506	8	"
Plumber	486	2	"	527	8	"
Roof tiler	478	4	"	466	8	"
<u>Road and bridge construction and maintenance</u>						
(Municipal) - Grader driver	401	6	"	395	6	"
Labourer	359	0	"	337	0	"
<u>Water supply and sewerage</u> - Labourer	364	10	"	337	0	"
Maintenance man	380	7	"	348	0	"
<u>RAILWAY SERVICES</u>						
<u>Permanent way</u> - Fetterler, labourer, etc.	342	0	"	321	0	"
Ganger, fettling gang	388	6	"	365	0	"
<u>Traffic</u> - Guard	386	6	"	359	6	"
Locomotive cleaner	328	0	"	307	0	"
Locomotive engine driver	479	0	"	455	6	"
Locomotive fireman	342	6	"	312	6	"
Porter	332	0	"	311	0	"
Shunter - ordinary	354	0	(b)76	333	0	(b)76
Signalman	353	6	(b)80	372	0	(b)80
<u>ROAD AND AIR TRANSPORT</u>						
<u>Air transport</u> - Clerk	358	11	40	358	11	40
Ground engineer	401	0	"	393	0	"
Loader, porter	332	6	"	324	6	"

(a) Weekly equivalents of hourly rates. Include allowances for excess fares and travelling time, sick pay, public holidays, following the job, etc.

(b) Hours per fortnight.



## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES (Continued)

INDUSTRY AND OCCUPATION	Sydney			Melbourne		
	Weekly Wage Rates		Weekly Hours	Weekly Wage Rates		Weekly Hours
	s.	d.		s.	d.	
<u>Road transport</u> - Assistant	363	0	40	308	6	40
Motor truck driver -						
25 cwt. or less	(a) 363	0	"	341	6	"
over 25 cwt, under 3 tons	(b) 385	0	"	355	6	"
over 3 tons, under 6 tons	(c) 391	0	"	371	0	"
<u>Tramways and Buses</u> -						
Bus driver - one man operator	444	6	"	399	0	"
" " - other	419	6	"	378	0	"
Conductor	338	0	"	319	6	"
Tram driver	..	..	..	350	6	"
Vehicle cleaner	335	6	40	319	6	"
<u>SHIPPING AND STEVEDORING</u>						
<u>Shipping, cargo vessels</u> - Able seaman (d)	369	6	(e)	369	6	(e)
<u>Stevedoring</u> (f) - Wharf clerk, per hour	12	5	..	12	5	..
Wharf labourer, per hour	12	1	..	12	1	..
<u>COMMUNICATION</u>						
<u>Post office</u> - Mail officer	332	5	40	332	5	40
Postal officer	332	5	"	332	5	"
Postman	332	5	"	332	5	"
<u>Telephone services</u> - Linesman, grade 1	337	9	"	337	9	"
Technician	396	10	"	396	10	"
Technician's assistant, grade II	359	3	"	359	3	"
<u>WHOLESALE AND RETAIL TRADE</u>						
<u>Butchers</u> - General butcher	398	6	"	390	6	"
<u>Commercial travellers</u> -						
Commercial traveller (g)	443	0	"	434	6	"
<u>Petrol service stations</u> - Attendant	335	6	"	324	0	"
<u>Retail stores</u> - Clerk	377	0	"	384	6	"
Motor truck driver -						
25 cwt. or less	(a) 363	0	"	341	6	"
over 25 cwt, under 3 tons	(b) 385	0	"	355	6	"
Shop assistant -						
Assistant-in-charge	395	0	"	383	9	"
Drapery	383	0	"	363	6	"
Grocery	383	0	"	362	0	"
Hardware	383	0	"	363	6	"
Storeman	351	6	"	348	6	"
<u>Wholesale Warehouses</u> - Adult male	347	0	"	374	6	"
<u>Wool stores</u> - Storeman	374	6	"	366	6	"
Wool classer	414	6	"	406	6	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>						
<u>Hospitals</u> - Cook	373	0	"	359	6	"
Kitchenman	350	6	"	339	6	"
Orderly	360	6	"	339	6	"
Porter	348	0	"	332	0	"
<u>Other services</u> - Graduate engineer	604	3	"	604	3	"
Graduate scientist	487	0	"	479	0	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>						
<u>Commercial broadcasting</u> - Announcer	434	0	"	416	0	"

(a) Manufacturers gross vehicle weight - up to 6,500 lbs.

(b) Manufacturers gross vehicle weight - 10,250 lbs. to 13,750 lbs.

(c) Manufacturers gross vehicle weight - 13,750 lbs. to 17,000 lbs.

(d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be 8. (f) Rates of pay are for casuals on other than special cargo work.

(g) Local or city.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES (continued)

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rates	Hours	Wage Rates	Hours
	s. d.		s. d.	
<u>Hairdressing</u> - Hairdresser (men's)	393 0	40	385 0	40
<u>Hotels</u> (a) - Barman	351 0	"	343 0	"
Cook - First	352 6	"	344 6	"
All others	337 6	"	329 6	"
Porter (day)	323 6	"	315 6	"
Waiter	323 6	"	315 6	"
<u>Restaurants</u> (a) - Cook (single)	386 6	"	344 6	"
Pantryman	339 0	"	315 6	"
<u>Watchmen, cleaners, etc.</u> - Lift attendant	342 0	"	343 0	"
Office cleaner (day)	344 0	"	315 6	"
Watchman	341 0	"	315 6	"

## ADULT FEMALES

<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
<u>Engineering</u> - General - Process worker	243 6	40	237 6	40
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Dry cleaning</u> - Presser	298 0	"	298 0	"
Receiver and despatcher	240 0	"	240 0	"
Spotter	264 0	"	264 0	"
Other adults	224 0	"	224 0	"
<u>Footwear</u> - Adult female	247 0	"	247 0	"
<u>Order dressmaking</u> - Cutter	345 0	"	345 0	"
Machinist	264 0	"	264 0	"
<u>Order tailoring (men's)</u> - Coat machinist or table hand	273 0	"	273 0	"
Cutter	360 0	"	360 0	"
Tailoress	319 0	"	319 0	"
Trouser machinist or table hand	252 6	"	252 6	"
<u>Ready made clothing (men's)</u> - Coat machinist or table hand	257 0	"	257 0	"
Cutter	326 6	"	326 6	"
Examiner	257 0	"	257 0	"
Head of table	264 0	"	264 0	"
Presser	302 6	"	302 6	"
Trouser machinist or table hand	250 6	"	250 6	"
<u>Ready made dressmaking</u> - Cutter	273 0	"	273 0	"
Head of table	264 0	"	264 0	"
Table hand or machinist	257 0	"	257 0	"
Presser	257 0	"	257 0	"
<u>Textiles (Knitting)</u> - Examiner	240 0	"	240 0	"
Grader	240 0	"	240 0	"
Machinist	244 6	"	244 6	"
Welter and/or overlocker	244 6	"	244 6	"
<u>Textiles (Woollen)</u> - Gill box attendant	240 0	"	240 0	"
Mender	245 0	"	245 0	"
Weaver	250 0	"	250 0	"
Winder	240 0	"	240 0	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Biscuit and cake making</u> - Adult female	251 6	"	243 6	"
<u>Confectionery</u> - General hand	249 0	"	236 8	"
<u>Jam, fruit and vegetable preserving</u> - General hand	238 6	"	238 6	"

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES (continued)

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly	Weekly	Weekly	Weekly
	Wage Rates	Hours	Wage Rates	Hours
	s. d.		s. d.	
<u>Meat preserving</u> - General hand	250 9	40	291 3	40
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing-General</u> - Bookbinder	254 6	"	248 6	"
Cardboard box machinist	250 0	"	244 0	"
General hand	239 0	"	233 0	"
Packer	246 0	"	240 0	"
<u>OTHER MANUFACTURING</u>				
<u>Leather goods manufacture</u> - Leather handbags, etc.	365 0	"	357 0	"
<u>Pharmaceutical preparations</u> - Filler	255 6	"	270 6	"
General hand	255 6	"	235 6	"
<u>Rubber goods</u> - Adult female	232 0	"	226 0	"
<u>Soap</u> - General hand	249 6	"	240 0	"
<u>TRANSPORT AND COMMUNICATION</u>				
<u>Post office</u> - Monitor	324 9	36 $\frac{3}{4}$	324 9	36 $\frac{3}{4}$
Telephonist	254 11	(a)	254 11	(a)
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Retail stores</u> - Clerk	275 0	40	280 3	40
Departmental manageress	330 0	"	286 9	"
Ledger machine operator	278 0	"	288 6	"
Shop assistant - Confectionery	279 6	"	253 3	"
" " Drapery	355 0	"	363 6	"
Switchboard attendant	275 0	"	285 6	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Commonwealth Public Service</u> - Accounting machinist, grade I	255 0	36 $\frac{3}{4}$	255 0	36 $\frac{3}{4}$
Typist	255 0	"	255 0	"
Stenographer, grade I	292 6	"	292 6	"
<u>Hospitals</u> - Cook	373 0	40	269 6	40
Kitchenmaid	282 6	"	255 0	"
Laundry worker	287 6	"	252 0	"
Nurse	357 0	"	321 6	"
Nursing aide	267 6	"	263 3	"
Wardsmaid	282 6	"	249 3	"
<u>AMUSEMENT, HOTELS, PERSONEL SERVICE, ETC.</u>				
<u>Cleaners</u> - Office cleaner (day)	266 6	"	291 6	"
<u>Hairdressing</u> - Hairdresser	297 6	"	260 9	"
<u>Hotels (b)</u> - Barmaid	277 0	"	343 0	"
Housemaid	245 0	"	239 0	"
Kitchenmaid	241 0	"	235 0	"
Waitress	245 0	"	239 0	"
<u>Restaurants (b)</u> - Pantrymaid	261 6	"	235 0	"
Waitress	261 6	"	239 0	"
<u>Theatres</u> - Usher, ticket taker, etc.	251 3	36	251 3	36

(a) 34 hours in main exchanges, 36 hours in suburban exchanges. (b) See footnote (a) previous page.